



EMERSIVE SDN. BHD. 200201029808 (597471-A)
(Formerly known as Sokachem Sdn Bhd)

27, Jalan Teknologi 3/3A, Taman Sains Selangor 1, Kota Damansara, PJU 5,
47810 Petaling Jaya, Selangor Darul Ehsan, Malaysia.
T +603-6150 6022 F +603-6150 6522 E info@emersive.com
www.emersive.com

Reference No. EMS/POL/015
Effective Date 1st Dec 2023
Revision No. 00

SUSTAINABILITY POLICY

EMERSIVE SDN BHD (hereinafter “**EMS**”, “the Company”) is cognisant of the impact of our decisions and actions, and committed to improving its own environmental practices and promotion of awareness of sustainability to all employees and business partners.

We shall seek to achieve continual improvement in how to measure and minimize our own environmental impacts. We aim to follow and promote good sustainability practices, reduce the environmental impacts of all our activities and help our customers and partners to do the same. To achieve this, we will: –

- Comply with all current environmental legislation;
- Assess the environmental risks of company activities, taking action where necessary to continuously improve environmental practice;
- Emphasize to employees at all levels their own responsibility to the environmental well-being, giving training where applicable;
- Communicate this Policy to all employees;
- Constantly review and improve environmental and sustainability performance; and
- Review this Policy taking into consideration any audit findings annually as a minimum.

The Company management will be responsible for implementing this Policy and, as far as reasonably practicable, ensure that the following are adhered to:

1. Principles

- To comply with, and exceed where practicable, all applicable legislation, regulations, and codes of practice.
- To integrate sustainability considerations into all our business decisions.
- To minimize the impact on the sustainability of all office and transportation activities.
- To ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it.
- To make customers and suppliers aware of our Sustainability Policy and encourage them to adopt sound sustainability management practices.
- To continually improve our sustainability performance.



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E2. Reporting and Monitoring

Monitoring will be every one year to ensure objectives and targets are reviewed. The implementation plan will be integrated into the business planning cycle and reviewed annually.

3. Practical Steps

To put these principles into practice we will:

3.1 Travel & Meetings

- Avoid physically travelling to meetings etc. where alternatives are available and practical, such as using teleconferencing or web cams, and more time-efficient scheduling of meetings to avoid multiple trips. These options are also often more time efficient whilst not sacrificing the benefits of regular contact with customers and partners;
- Ensure all staff plan travel routes efficiently, as per geographical areas to reduce car travel and improve time management techniques; and
- Ensure vehicle exhaust pollutants are kept to a minimum.

3.2 Consumption of Resources and Waste Management

- Minimize our use of paper and other office consumables, for example by double siding all paper used and identifying opportunities to reduce waste;
- Reduce waste created and where possible reuse and recycle materials and equipment before responsible disposal, and use recycled and recyclable materials;
- Reduce the energy consumption of office equipment by purchasing energy efficient equipment and good housekeeping;
- Purchase electricity from renewable sources; and
- Adopt good waste management practices.

3.3 Communication

- The Sustainability Policy will be published on the Company's website for the stakeholders' reference;
- We will ensure that all employees take account of sustainability issues in their advice to customers;
- Training will be provided for all employees on the principles of sustainability, its policy, planning and examples of good practice.



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Sustainability Implementation Plan

Sources of Impact	Objectives	Policies and Targets	Indicators	Actions
Travel by Staff	<p>To minimize carbon emissions and other impacts by avoiding unnecessary business travel.</p> <p>To plan visit routes efficiently to benefit from carbon reduction, time saving and cost saving.</p>	<p>Low Emissions.</p> <p>Plan daily appointments in geographical areas as far as is reasonably practicable.</p>	<p>Reduce fuel emission from company-owned vehicles.</p> <p>Substantial use of virtual meeting apps such as Zoom, Microsoft Teams, Google Meet, WebEx etc</p>	<p>Alternatives (teleconferences) to meetings as the first option.</p> <p>Calculation and monitoring of carbon emission from Scope 1 activity.</p>
Energy Consumption	<p>To minimize energy consumption.</p> <p>To minimize the impact of the energy used by supporting renewable energy sources.</p>	<p>All lighting uses low-energy bulbs.</p> <p>As office equipment is replaced, purchase the most energy-efficient equipment when compared with alternatives of a similar cost and performance.</p>	<p>Reduce electricity consumption in Kapar Factory by 25% (kwh/unit) per production volume.</p>	<p>Tapping solar energy.</p> <p>Ensure computer equipment is set to go on standby when left for a short period and equipment is turned off at night where practical.</p> <p>Calculation and monitoring of carbon emission from Scope 2 activity.</p> <p>Produce advice for employees on reducing energy consumption.</p>



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Sources of Impact	Objectives	Policies and Targets	Indicators	Actions
Resources Consumption	<p>To improve efficiency, minimize resources consumption and withdrawal.</p> <p>To minimize the impacts of producing the paper used.</p>	<p>To minimize the use of paper by double siding all paper used and identifying opportunities to reduce waste.</p> <p>Increase access to e-documents and learning.</p> <p>All direct paper consumption will be on recycled paper from a sustainable source.</p> <p>All new printers are to be capable of duplex printing.</p> <p>Promoting green awareness</p>	<p>Work place reminders to save the environment.</p> <p>Current paper used is recycled, fully recyclable, biodegradable and from a sustainable forest.</p> <p>To collect min 70% of empty packaging from the total projection of 300 pcs of IBC, 1300 pcs of drums and 300 pcs wooden pallets from selected customers per year.</p>	<p>Employees made aware of importance of keep printing minimum.</p> <p>Using printing paper manufactured by company who make commitment on zero deforestation.</p> <p>Encourage the use of reusable drums and pallets.</p>



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Sources of Impact	Objectives	Policies and Targets	Indicators	Actions
Waste Generation and Management	<p>To minimize the amount of waste generated.</p> <p>Proper handling the waste generation and management.</p>	<p>All redundant office equipment will be sold, donated for reuse or recycled.</p> <p>Scheduled waste is handled by licensed vendors.</p>	Zero notices received from the authorities in terms of breaching any rules and regulations.	<p>Appointment of competent persons for scheduled waste and waste water treatment system.</p> <p>Industrial Effluent Treatment Plants are installed to ensure that waste water from the Co's manufacturing activities is treated properly and accordingly before disposal.</p> <p>Monitoring and reporting the scheduled waste collection record.</p>

This policy is subjected to periodic review to ensure that it remains relevant and applicable.

Approved by: The Management
 Effective Date: 1 December 2023