



**EMERSIVE SDN. BHD.** 200201029808 (597471-A)  
(Formerly known as Sokachem Sdn Bhd)  
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## ANTI-BRIBERY & CORRUPTION POLICY

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**EMERSIVE SDN BHD** (hereinafter “**EMS**”, “the Company”) is committed to conducting business dealings with integrity, transparency, and accountability. The Company has adopted a zero-tolerance approach against all forms of bribery and corruption.

### 1. Bribes

Employees shall not offer, give, ask for, accept, or receive any form of bribe, facilitation payment or undue or improper advantage, favour, or incentive to/from any business partner representatives, government officers, or any other third party (either in the private or public sector), whether directly or through an intermediary.

### 2. Gifts

Employees must not offer or receive any gift which could be regarded as illegal or improper influencing recipient’s decision from or to business partner representatives, government officers, and other parties engaging with EMS.

Although generally EMS practices a “No Gift” policy, there are certain exceptions to the general rule whereby the receiving and provision of gifts are permitted in the following situations:

- Exchange of gifts at the company-to-company level (e.g. gifts exchanged between companies as part of an official company visit/courtesy call and thereafter said gift is treated as company property);
- Gifts from company to external institutions or individuals in relation to the company’s official functions, events and celebrations;
- Gifts from EMS to employees and/or their family members in relation to an internal or externally recognised Company function, event and celebration;
- Token gifts of nominal value normally bearing the company’s logo (e.g. t-shirts, pens, diaries, calendars and other small promotional items) that are given out equally to members of the public, delegates, customers, partners and key stakeholders attending events such as conferences, exhibitions, training, trade shows etc. and deemed as part of the company’s brand building or promotional activities; and
- Gifts to charitable organisations or the equivalent who have no business dealings with EMS.

Approved by: The Management  
Effective Date: 1 January 2024